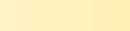
In this simulation, you will take on the role of Lawrence Red Owl in order to learn how to complete Form W-4.

2 3 4 5 6 7 8 9 10 11 12





January 1 December 31 January 1 Your Filing Season
April 15

You are not married. You have no children. No one else depends on you for income or support.

1 2 3 4 5 6 7 8 9 10 11 12



January 1 December 31 January 1 April 15

In May, you graduated from college with a degree in marketing.

1 2 3 4 5 6 7 8 9 10 11 12



January 1 December 31 January 1 Your Filing Season April 15

Congratulations! In June, you get a job as the manager of a clothing store in the mall. You will be paid a weekly salary and bonus based on store sales. You will begin work on July 1. You want to impress your employer, so you will work only for the clothing store, giving the job all your time and effort.

To review your personal information, click My Profile below.



## My Profile

Name: Lawrence R. Red Owl

Employment: Manager at a mall clothing store

Marital status: Single

Spouse's name (if any): N/A

Children: None U.S. citizen: Yes

Other: Recent college graduate

January 1 December 31 January 1 Your Filing Season
April 15

Your employer asks you to complete Form W-4, *Employee's*Withholding Allowance Certificate, to determine the amount of income tax to withhold from your pay.

|  | Cut here and give Form W-4 to your employer. Keep the top part for your records.                                       |                                  |  |                  |                          |                     |                         |
|--|--|----------------------------------|--|------------------|--------------------------|---------------------|-------------------------|
| Form   | W-4  | Employe                          | e's Withholding  | g Allowan        | ce Certific              | ate                 | OMB No. 1545-0074       |
| Department of the Treasury Internal Revenue Service  Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS. |  |                                  |  |                  |                          |                     | 2007                    |
| 1  | Type or print your   | first name and middle initial.   | Last name  |                  |                          | 2 Your social se    | curity number           |
| Home address (number and street or rural route)  |  |                                  | Single    Married    Married, but withhold at higher Single rate.  Note. If manted, but legally separated, or spouse is a nonresident alien, check the "Single" box. |                  |                          |                     |                         |
| City or town, state, and ZIP code  |  |                                  | 4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. ▶ ☐                       |                  |                          |                     |                         |
| 5  | Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)             |                                  |  |                  |                          |                     |                         |
| 6  | Additional amount, if any, you want withheld from each paycheck  |                                  |  |                  |                          |                     | 9 9                     |
| 7  | I claim exemption from withholding for 2007, and I certify that I meet both of the following conditions for exemption. |                                  |  |                  |                          |                     | ).                      |
|  | Last year I had a right to a refund of all federal income tax withheld because I had no tax liability and              |                                  |  |                  |                          |                     |                         |
|  | This year I expect a refund of all federal income tax withheld because I expect to have no tax liability.              |                                  |  |                  |                          |                     |                         |
|  | If you meet both conditions, write "Exempt" here   |                                  |  |                  |                          |                     |                         |
| Emp  |  | y, I declare that I have examine | •  |                  |                          | e, correct, and com | plete.                  |
| unles  | ssyou sign it.) ▶  |                                  |  |                  | Date ►                   |                     |                         |
| 8  | Employer's name  | and address (Employer: Comple    | ete lines 8 and 10 only if send  | ing to the IRS.) | 9 Office code (optional) | 10 Employer iden    | tification number (EIN) |
| For  | Privacy Act and  | Paperwork Reduction Act          | Notice, see page 2.  |                  | Cat. No. 10220Q          |                     | Form W-4 (2007)         |

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16

Mly Profile



To complete Form W-4, answer the following questions.

Do you have more than one job?

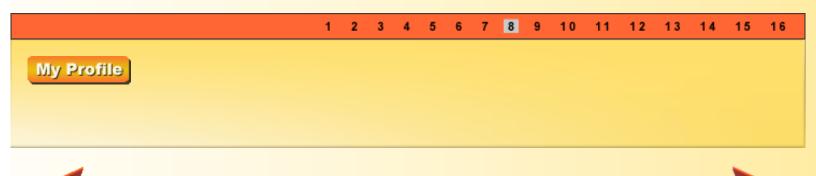
- O yes
- o no

Are you married?

- O yes
- o no

Do you have children or others who you will claim as dependents on your tax return?

- O yes
- o no





Based on the information you provided, how many allowances will you claim?

Enter number of allowances: 1

Hint: See Line 5 on your W-4

To review your W-4, click *My Form W-4* below.



Cut here and give Form W-4 to your employer. Keep the top part for your records.

orm W-4

Department of the Treasury

### **Employee's Withholding Allowance Certificate**

▶ Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.

2007

| internal revenue cervice   |   |  | -           |                               |              |                     |  |
|--|---|--|-------------|-------------------------------|--------------|---------------------|--|
| 1 Type or print your first name and middle initial.  | Last name   |  | 2           | 2 Your social security number |              |                     |  |
| Lawrence R.  |   | 51                                     | 512 00 2213 |                               | 2213         |                     |  |
| Home address (number and street or rural route)  |   | 3 ☑ Single ☐ Married ☐ Ma              | rried b     | ut withhold a                 | t hiaher     | Single rate         |  |
| 5022 Oak Tree Drive  | Note. If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.                            |  |             |                               |              |                     |  |
| City or town, state, and ZIP code  | 4 If your last name differs from that shown on your social security card,   |  |             |                               |              |                     |  |
| Anytown, U.S. 00001  | check here. You must call 1-800-772-1213 for a replacement card. ▶  |  |             |                               |              |                     |  |
| 5 Total number of allowances you are claiming (from line <b>H</b> above <b>or</b> from the applicable worksheet on page 2)   |   |  |             |                               |              | 1                   |  |
| •  | Additional amount, if any, you want withheld from each paycheck   |  |             |                               |              | <u> </u>            |  |
|  | Additional amount, if any, you want withhold from each payoriote.   |  |             |                               |              |                     |  |
|  | I claim exemption from withholding for 2007, and I certify that I meet <b>both</b> of the following conditions for exemption. |  |             |                               |              |                     |  |
| <ul> <li>Last year I had a right to a refund of all federal income tax withheld because I had no tax liability and</li> <li>This year I expect a refund of all federal income tax withheld because I expect to have no tax liability.</li> </ul> |   |  |             |                               |              |                     |  |
|  | If you meet both conditions, write "Exempt" here  |  |             |                               |              |                     |  |
|  |   |  | 1           |                               |              |                     |  |
| Under penalties of perjury, I declare that I have examined<br>Employee's signature   | this certificate and to the be  | st of my knowledge and belief, it is t | rue, co     | rrect, and co                 | mplete.      |                     |  |
| (Form is not valid   |   |  |             |                               |              |                     |  |
| unless you sign it.)   |   | Date ►                                 |             |                               |              |                     |  |
| 8 Employer's name and address (Employer: Comple  | te lines 8 and 10 only if send  | ng to the IRS.) 9 Office code (option  | al) 10      | Employer ide                  | entification | on number (EIN)     |  |
|  |   |  |             |                               |              |                     |  |
| For Privacy Act and Paperwork Reduction Act  | Notice, see page 2.   | Cat. No. 10220Q                        |             |                               | Form         | n <b>W-4</b> (2007) |  |

January 1 December 31 January 1 April 15

Let's review what happens if you are single, earn \$500 per week, and claim zero, one, or two withholding allowances.

| Withholding allowances | 0    | 1    | 2    |
|------------------------|------|------|------|
| Amount of tax withheld | \$61 | \$52 | \$44 |

Can you describe the relationship between the number of allowances claimed on Form W-4 and the amount of tax withheld?

As the number of allowances increases, the amount of federal income tax withheld

- O increases.
- decreases.
- O is not affected.



January 1 December 31 January 1 April 15

That's correct! As the number of withholding allowances increases, the amount of income tax withheld decreases.

Taxpayers should claim the number of withholding allowances that will result in the federal income tax withheld being about equal to the federal income tax liability.



Your Tax Year January 1

December 31 January 1

Your Filing Season

April 15

Congratulations, Lawrence! You've successfully completed Form W-4.

1 2 3 4 5 6 7 8 9 10 11 12